



Tidal Federal Solutions, Inc. and Tidal Technologies Corporation Privacy Policy

This privacy policy sets out how Tidal Federal Solutions, Inc and Tidal Technologies Corporation (TIDAL) uses and protects any information that you give TIDAL when you use this website. TIDAL is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified when using this website, then you can be assured that it will only be used in accordance with this privacy statement. TIDAL may change this policy from time to time by updating this page. You should check this page from time to time to ensure that you are happy with any changes. This policy is effective from January 1, 2009.

What we collect

We may collect the following information:

- Personal information – defined as information that can be used to identify you or any other individual to whom the information may relate, personally. We do not collect personal information unless you choose to provide it to us. Some examples of personal information are:
 - Your name
 - Address
 - Email address
 - Telephone number
 - Contact information
 - Information about third parties, such as references or contacts that you provide to us if you have their express written consent to do so
- Demographic information – defined as information that is not unique to you in the sense that it refers to selected population characteristics, such as your Zip code or postal code, age, preferences, gender, race or ethnicity, occupation, career history, interests and favorites.

What we do with the information we gather

By registering with TIDAL, by managing your profile, you have consented for us to use your information, subject to a local law, in the following ways:

- to allow you to create an account;
- to create a profile for you based on information that you have provided to us;
- to allow us to contact you regarding job opportunities
- to provide you additional communications, information, and promotions such as newsletters and career advice;
- to enable you to provide feedback, to contact us and for us to respond to you;
- to generate internal reports about the use of our site; and

Security

We are committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect online.

Links to other websites

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

Controlling your personal information

We will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law to do so. We may use your personal information to send you information.

You may request details of personal information which we hold about you under the Data Protection Act 1998. A small fee will be payable. If you would like a copy of the information held on you please write to TIDAL, Information Request, 802 Cromwell Park Drive, Suite Q, Glen Burnie, MD 21061

If you believe that any information we are holding on you is incorrect or incomplete, please write to or email us as soon as possible, at the above address. We will promptly correct any information found to be incorrect.